



Global Virtual Symposium

Join PLAN 25 to gain insights from an exclusive set of experts, HR and L&D leaders, and thought leaders. This year's key theme is: "Transform to Accelerate Value".



What is PLAN 25?



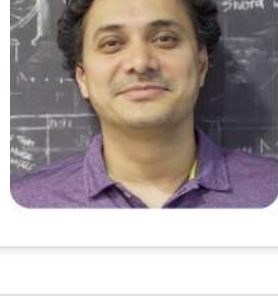
PLAN 25 is a convergence of innovation agenda & actionable insights for CHROs and L&D Leaders to help in strategizing for the upcoming year. As forward-thinking leaders focused on delivering strategic value to the business and individual learners within the organization, PLAN 25 is a great platform for you to gain practical insights.

This year's key theme is: "**Transform to Accelerate Value**". PLAN 25 brings together Industry Analysts, CHROs, L&D Leaders, and Thought Leaders to Discuss the Hottest Topics in the L&D Landscape.

Keynote Speakers



Disprz CEO & Co-founder, Subbu, loves turning ideas into products, products into successful businesses, and people into high-performing teams. With Disprz, he aims to unlock new levels of workforce advancement with Data, AI, Skill-based thinking, and Business-linked learning. An IIT, Madras and ISB, Hyderabad alumnus, Subbu worked as a consultant at McKinsey before co-founding Disprz.



Disprz COO & Co-founder, Kuljit is a fun-loving person and an advocate of simplicity. His passion for taking nascent technology products to new markets, keeps the team inspired forever. An ISB, Hyderabad alumnus, Kuljit worked with EY, Cleartrip, and Big Cinemas before co-founding Disprz.



Katy Tynan is a VP and Principal Analyst at Forrester, and works at the intersection of people and technology. With a strong focus on leadership and organizational development, Katy supports CIOs, CMOs, and CHROs in their work to optimize customer experience through a highly engaged, inclusive workforce.

Panel Speakers



Katy Tynan
VP, Principal Analyst,
Forrester



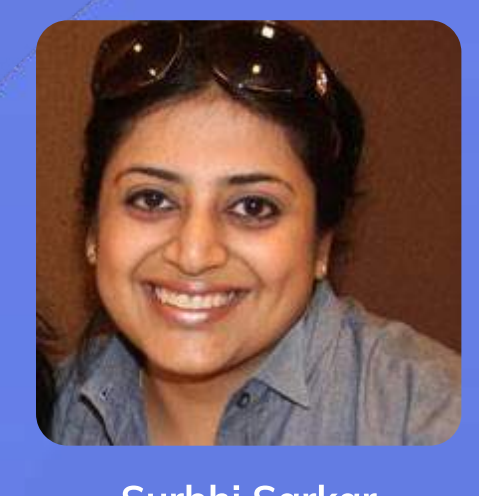
Pallab Mukherji
Chief People Officer,
Equitas Small Finance Bank



Puja Kapoor
Head Human Potential &
Transformation Leader,
Hero FinCorp



Harpreet Pannu
Senior Director,
Gipha



Surbhi Sarkar
Head, Learning & Development,
FabIndia



Jason Lauritsen
Keynote Speaker,
Lead with Relationship



Heather Polivka
Founder & CEO,
Awesome People Leaders



Paul Signorello
Global L&D Leader,
Stellantis



Sarika Lamont
Vice President,
People and Culture,
Vidyad



Wahyu Wibowo
CHRO & CCO,
Indonesia Eximbank



Li Lian Tan
CHRO,
Mediacorp Pte Ltd.



Lawrence Co
Learning and People
Development Head,
Monde Nissin Corporation



Darren Menabney
Lead, Global Employee
Engagement,
Ricoh



Yasser Attwa
Learning & Development Head,
SACO



Mohannad Alghanmi
Managing Partner and Co-
Founder,
Fly Consulting



Kristofor Swanson
Vice President of Learning and
Development,
DAMAC Group



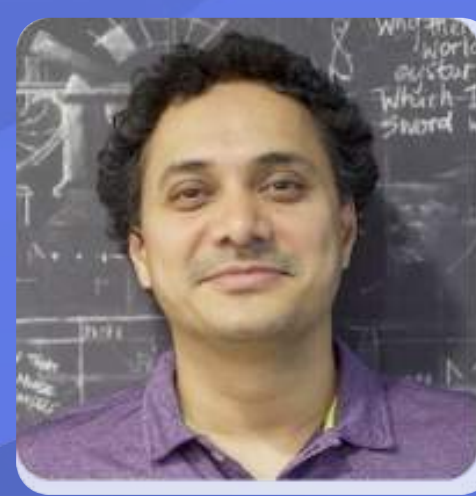
Zech Dahms
Employee Experience
Expert & Culture Strategist,
Achieve Engagement



Mengwei Luo
Associate Partner,
McKinsey & Company



Pawandeep Singh Arora
Regional Manager,
Learning & Development,
GBM



Kuljit Chadha
Co-Founder & COO,
Disprz



Subbu Viswanathan
Co-Founder & CEO,
Disprz

PLAN 25 Agenda

Keynote from Forrester (35 mins)

CHRO & L&D Priorities for 2025

Katy works at the intersection of people and technology. Here she covers the key agenda items/priorities for 2025 and how the L&D landscape, including the technology enablers will change in the coming year. This thought leadership session will offer practical insights from an industry analyst perspective and offer recommendations for CHROs/L&D Leaders, as you start planning for 2025.



Panel Discussion (30 mins)

L&D Innovation and Transformation

As we stand on the brink of a new era, HR and L&D leaders must focus on addressing the following pressing questions:

- How can organizations stay agile when change is the only constant?
- What role will generative AI (GenAI) play in shaping the future of learning and skilling?
- How can L&D initiatives be aligned with business strategy to drive tangible success?
- Which steps can enhance employee engagement and reduce talent turnover?

This panel delves into how to drive a skills-first, agile mindset in HR and L&D leaders, guiding them through the transition to 2025 & beyond. While the "Future of Work" is rapidly evolving, zeroing in on the right priorities will help HR and L&D leaders not just ride the wave but to excel. The time to act is now—because the future is already here.



Innovation Showcase (15 mins)

GenAI Advancements

Disprz CEO & Co-founder, Subbu, delves into how GenAI is driving advancements for next-generation learning and skilling. He will highlight how Disprz is delivering innovation with new GenAI capabilities, such as content and assessment authoring, deep search, AI-powered recommendations, and others to drive L&D efficiency, both in terms of time-to-value and costs, along with hyper-personalization.

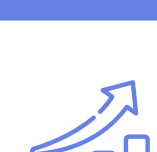


Customer Success Stories (10 mins)

Customers across the globe and from different industry verticals are solving key L&D challenges with Disprz. Here we focus on the value delivered by the Disprz platform for various use cases, including transition to digital L&D, employee retention, and skills gap assessment & development.

Great opportunity to learn from industry peers in your region and see how your organization can adopt Disprz to realize strategic benefits.

Why Attend PLAN 25?



Grow

Unlock transformational L&D insights for your organization. Be a part of laser-focused sessions filled with actionable insights from experts.



Connect

Meet CHROs, L&D Leaders, and experts to learn from their experience and expand your professional network.



Get Inspired

Learn about the challenges faced by L&D professionals throughout their journey and get inspired by out-of-the-box solutions.



Innovate

Know more about the latest trends and advancements in GenAI revolutionizing the L&D market dynamics and driving increased efficiency.



Join us for an exciting event and stand a chance to win amazing prizes!

Simply attend the event and promote it on social media using the hashtag **#plan25**. Don't forget to tag us on **LinkedIn**. Spread the word and increase your chance to win!